Resolution No. 30 /2025 of the Management Board of the Warsaw Stock Exchange dated 10 January 2025

on the GPW Main List of series R bearer ordinary shares
of the company SFINKS POLSKA S.A.

§ 1

The Warsaw Stock Exchange Management Board represents that pursuant to § 19.1-2 of the Warsaw Stock Exchange Rules, 120,762 series R bearer ordinary shares of the company SFINKS POLSKA S.A. a par value PLN 1 each, are admitted to exchange trading on the main market.

§ 2

Pursuant to § 36, § 37 and § 38.1 and § 38.3 of the Exchange Rules, and in connection with § § 3a.1, 3a.2 and § 3a.3 of the Exchange Rules, the Exchange Management Board resolves to introduce as of 15 January 2025 to exchange trading on the main market the shares of the company SFINKS POLSKA S.A., mentioned in § 1, conditional on the registration of the series R shares and their coding as "PLSFNKS00011" by the National Depository for Securities on 15 January 2025.

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This Resolution shall take effect on the date of adoption.