

Resolution No. 592/2025
of the Management Board of the Warsaw Stock Exchange
dated 5 May 2025

concerning the admission and the introduction to exchange trading
on the GPW Main List of rights to series H bearer ordinary shares
of the company BENEFIT SYSTEMS S.A.

§ 1

The Warsaw Stock Exchange Management Board represents that pursuant to § 13.1-2 of the Warsaw Stock Exchange Rules, 280,000 rights to series H bearer ordinary shares of the company BENEFIT SYSTEMS S.A. a par value PLN 1 each, are admitted to exchange trading on the parallel market – as of the date of registration of these rights to shares by the National Depository for Securities.

§ 2

Pursuant to § 36, § 37 and § 38.1 and § 38.3 of the Exchange Rules, and in connection with § § 3a.1, 3a.2 and § 3a.3 of the Exchange Rules and § 2.3 of Division 4 of the Detailed Exchange Trading Rules in UTP, the Exchange Management Board resolves as follows:

- 1) to introduce as of 8 May 2025 to exchange trading on the parallel market 280,000 rights to series H bearer ordinary shares of the company BENEFIT SYSTEMS S.A. a par value PLN 1 each, conditional on the registration of these rights to shares and their coding as "PLBNFTS00158" by the National Depository for Securities on 8 May 2025 at the latest;
- 2) to list the rights to bearer ordinary shares of the company BENEFIT SYSTEMS S.A., mentioned in point 1), in the continuous trading system under the abbreviated name „BENEFIT-PDA” and the code „BFTA”.

§ 3

This Resolution shall take effect on the date of adoption.