

Resolution No. 139/2026
of the Management Board of the Warsaw Stock Exchange
dated 10 February 2026

concerning the admission and the introduction to exchange trading
on the GPW Main List of series G bearer ordinary shares
of the company BENEFIT SYSTEMS S.A.

§ 1

The Warsaw Stock Exchange Management Board represents that pursuant to § 19.1 of the Warsaw Stock Exchange Rules, 25,300 series G bearer ordinary shares of the company BENEFIT SYSTEMS S.A. a par value PLN 1 each, coded as "PLBNFTS00174" by the National Depository for Securities, are admitted to exchange trading on the parallel market.

§ 2

Pursuant to § 36, § 37 and § 38.1 and § 38.3 of the Exchange Rules, and in connection with § § 3a.1, 3a.2 and § 3a.3 of the Exchange Rules, the Exchange Management Board resolves to introduce as of 16 February 2026 to exchange trading on the parallel market the shares of the company BENEFIT SYSTEMS S.A., mentioned in § 1, conditional on the assimilation by the National Depository for Securities on 16 February 2026 of that shares with the shares of the company listed on the exchange, coded as "PLBNFTS00018".

§ 3

This Resolution shall take effect on the date of adoption.